

**Item GP 16/4 referred from General Purposes Committee of 1 February 2016**

**GP 16/4 LOCALISM ACT - PAY POLICY**

The report of the Director of Central Services advised that the Localism Act 2011 required local authorities to review their pay policy statements for each financial year. The report summarised the requirements of the Act and presented an updated Pay Policy Statement for 2016/17. It was noted that there had been no changes in the Council's remuneration policy and the substantive content of the updated statement was identical to that adopted by the Council in February 2012.

**RECOMMENDED:** That the Pay Policy Statement 2016/17 set out in Annex 1 to the report be commended for adoption by the Council.

**\* Referred to Council**